



## Competencies of a flow cytometrist (in an Academic Laboratory)

Jeroen te Marvelde Department of Immunology, Erasmus MC, Rotterdam

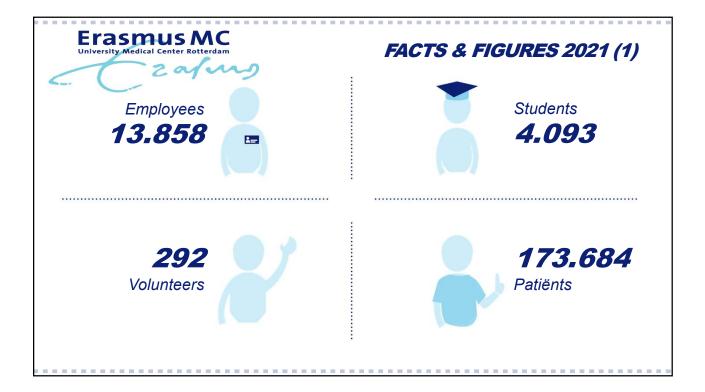
> ESCCA 2022 21-24 September, Belfast

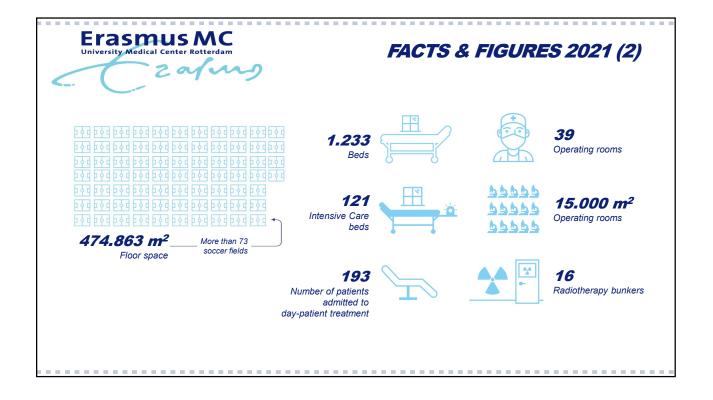
## Rotterdam

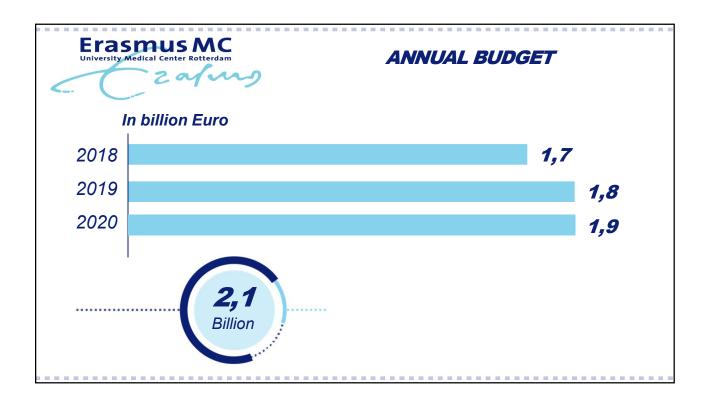


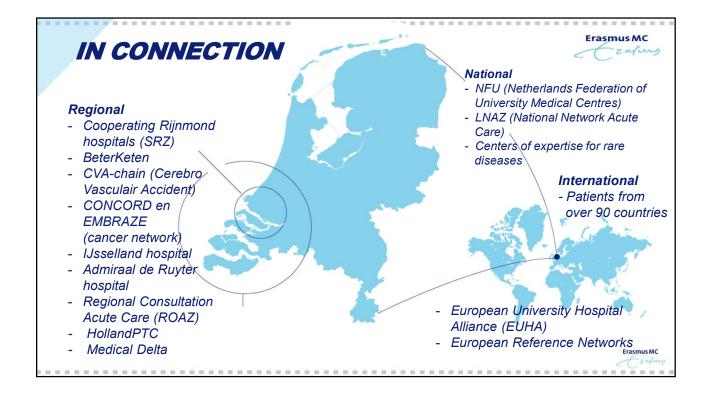
Erasmus MC Cafung

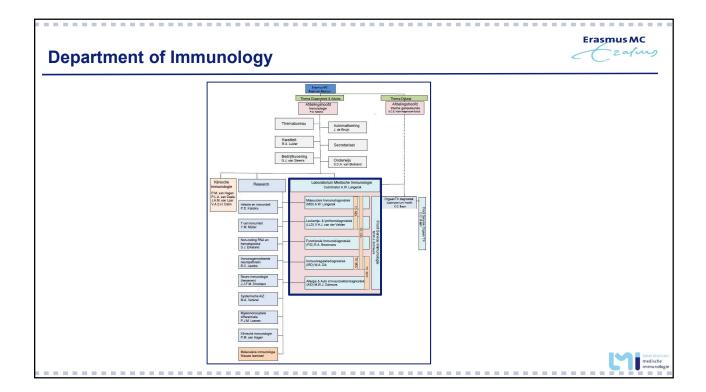


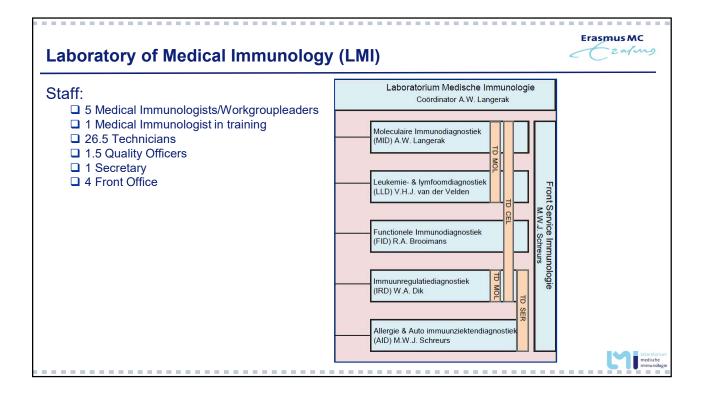


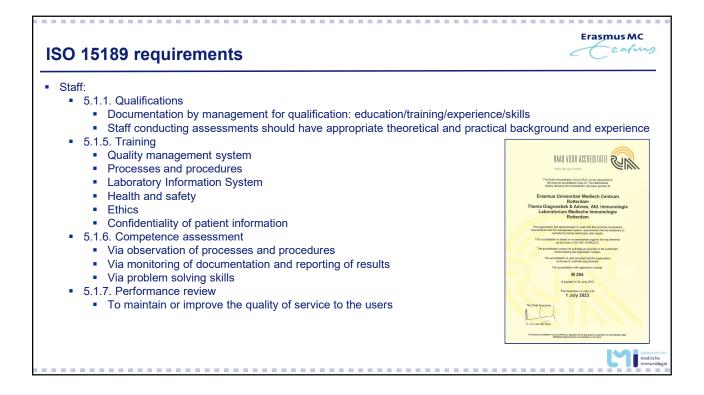




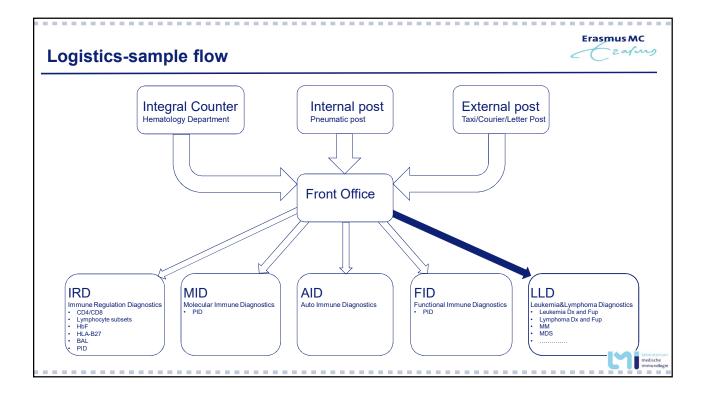


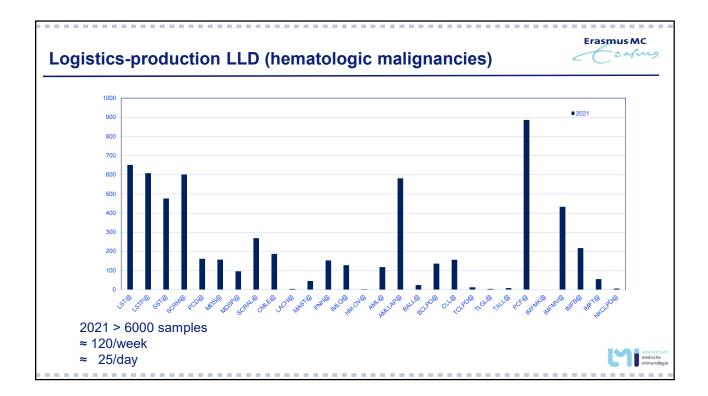


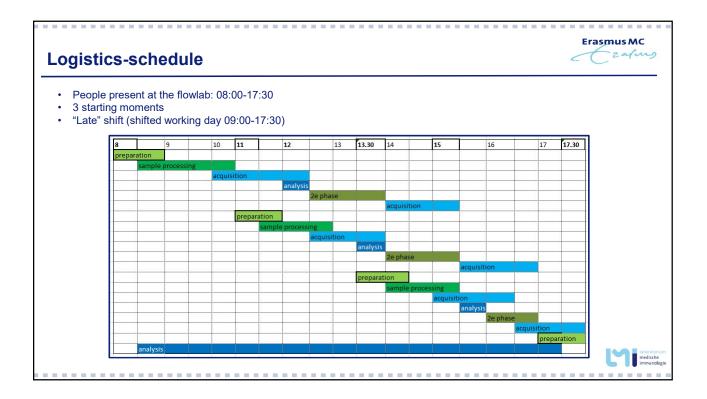




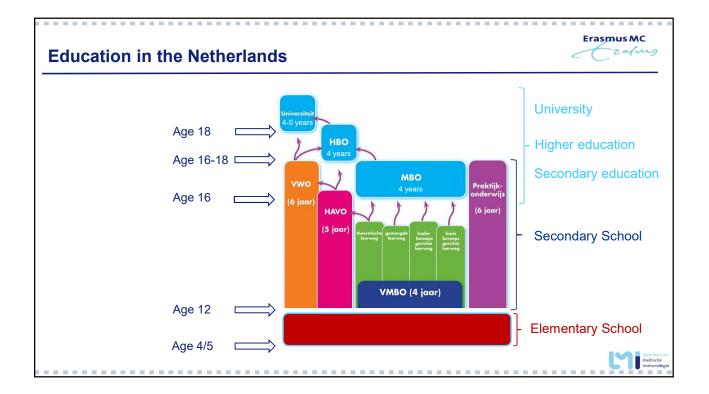
ogistics-Application Form		Erasmus MC Zafu
Please do a bit of Immunology	Extern Aanvraagformulier Integrale Diagnostiek He	mato-oncologische Laboratoria
	Afnamedatum / /	ESN
Grand 201 beefje	Klinische indicatie	-
Stand terr teals	Kimische mulcarie	
T Inwurdegu		Ziektestadium
T Have Grow	Materiaal	Ziektestadium
- B. Catrier		Follow-up
	C) Liguer	□ Stagering
	bymfeklier	□ Recidief
	Overig	
L L	Vraagstelling	Labbepaling
	Chronische Myeloïde Leukernie (CML)	□ Cytologie
	Chronische Lymfatische Leukernie (CLL)	PML kleuring
	□ Acute leukemie (□ AML □ APL □ ALL)	Immunofenotypering
E Contraction of the second seco	Myeloptoliferatieve neoplasie (MPN)	Moleculaire diagnostiek
		🗆 AML & MDS (RAEB) 🗆 APL 🗔 ALL
	Myelodysplastisch syndroom (MDS)	🖾 JAK2 V61.7F mutatie
	BNHL DTNHL	□ JAK2 exon 12
	Plasmacelaandoening (□ MM □ MGUS)	CALR mutatie
	Iymfocytose e.c.i     Systemische Mastocytose	aCR-ABL     BCR-ABL mutatie
Distribution of the first state of the second	Systemische Mastocytose     Gytopenie / uitsluiten hematologische maligniteit	ASXLI mutatie
Digital requests (internal via HIX) of application form (extern)	Aplastische anemie	CSE381 mutatie
Select AL, B/T-NHL, PNH etc or enter free text at Other	D PNH	SETBP1 mutatie
OCICOLAL, DATINIL, I NITELO OF ENLET HEE LEAL AL OLIDEI	Eosinofilie e.c.i	ELANE mutatie
	Overig	IGHV Mutatiestatus
		□ Klonaliteit □ Ig □ TCR
		🗆 KIT mutatie
		🗋 8RAF mutatie

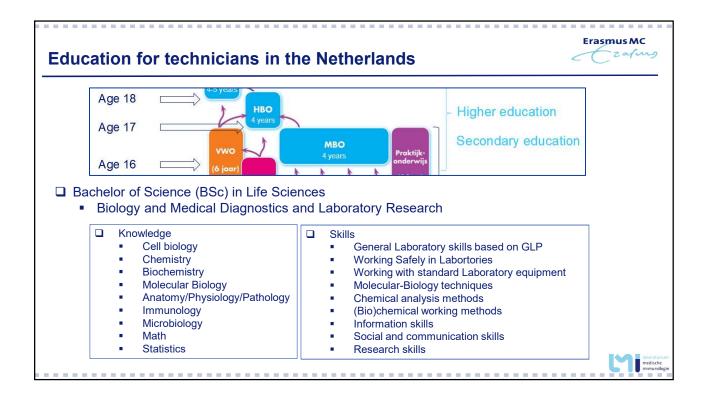


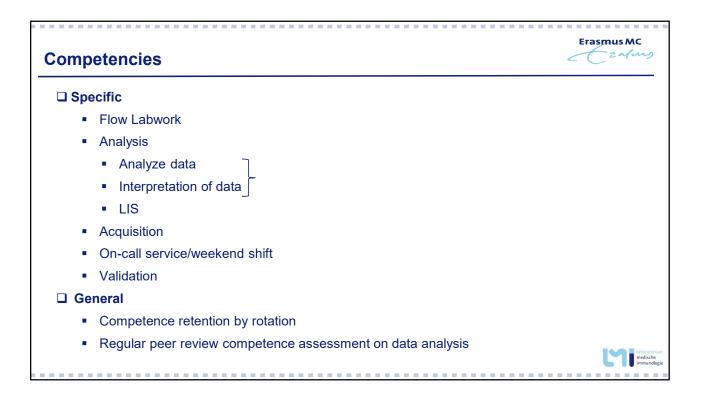


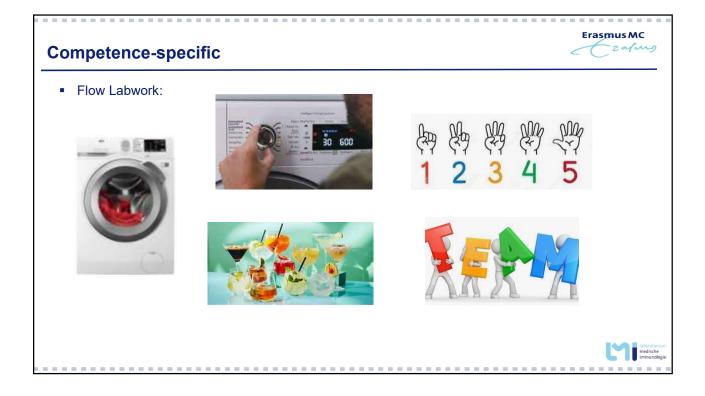












ompetence-specific	;				Erasmus M
Flow Labwork:		metry within the LM Ind Evaluate new en		2 10 okt 2021 LLD	
	Department of Immunolony. Bij: <u>AN 100</u>	14	halling	1 14001 17	
	Name employee:				
	Microsection number : Performance	Watching date/initials	employed as of: Under supervision date/initials	Independent date/initials	
	<ul> <li>Working in a flow cabinet</li> </ul>	0	Q	Q	
	<ul> <li>Leuco count (Sysmex celcounter)</li> </ul>	0	0	ő	
	<ul> <li>Washing procedure BM/PB/biopsies et</li> </ul>	c. O	0	0	
	Bulklysing – EuroFlow	0	0	Q	
	Bulklysing	0	0	0	
	Concentration determination	0	0	0	
	Use of centrifuge	0	<u>Q</u>	<u>Q</u>	
	Eicoll procedure	0	Q	<u>Q</u>	
	Split off supernatant	0	<u>Q</u>	<u>Q</u>	
	Mixing procedure	0	0	0	
	Antibodies (use/mixing)	0	0	<u>Q</u>	
	<ul> <li>Freezing of MNC's</li> <li>Analyses (see Analyses competention)</li> </ul>	0	0	0	
	Acquisition on a flow cytometer (moab		Q	Q. Q.	
Add:	LabTrain Course finished		es/no	<u>~</u>	
<ul> <li>Online Flow course</li> </ul>	<ul> <li>Folder Structure, server; access</li> </ul>		res/no		
Basic & Advanced course flow	<ul> <li>Quality system; access via quality office</li> </ul>		res/no		
	Monocad; access to Monocad		es/no		
cytometry (in house)	<ul> <li>Hematology book (Hoffmann, Akkermann)</li> </ul>				
	Nieuwenhuis, Overbeeke) chapters 14		res/no		
	Study EuroFlow Educational book 2017		res/no		
	<ul> <li>Study EuroFlow Educational book 2017</li> <li>Watch and learn from authorization pr</li> </ul>		res/no res/no		

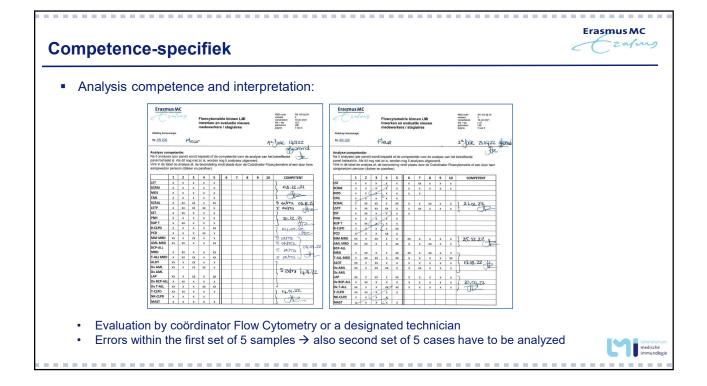
mpetence-specifi	c	Erasmus
Flow Labwork:	Erasmus MC Howeytometrie binnen LMI Inwerken en evaluatie nieuwe medewerkers / stagiaires	
	ei AN 100 Naam medewerker : FCRAC	
	Microsectienummer : in dienst per: 1/9./2-1	
	Uitvooring Meegekeken Onder begeleiding Zelfstandig	
	datum/paraaf datum/paraaf datum/paraaf	
	$\begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} \begin{array}{c} $	
	₩ kwaliteitssysteem Toegang kwaliteitssysteem via kwaliteitsfunctionaris (ja) nee	

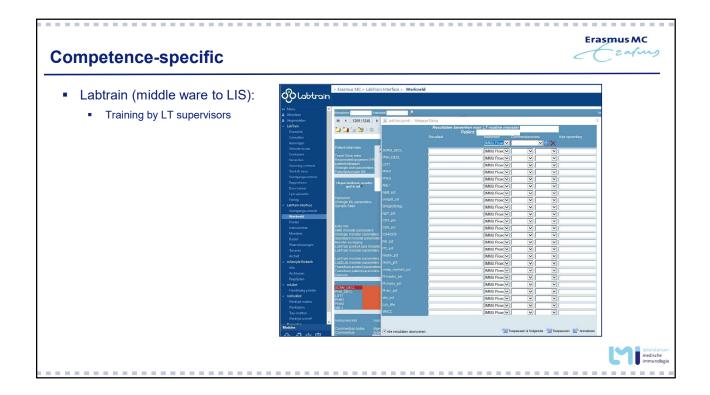
valuation Flow La	abwork	by colleagues:						
	Evaluati	ion Competence Flow Labwork		period	to			
			Unsati	sfactory	As expec	ted	Good	
		sread relevant SOP's	0	Q	Q	Q	Q	
	🗆 Use	sSOP's	0	Q	Q	Q	Q.	
	🗆 Оре	erates according SOP's	0	Q	0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0	<b>Q</b> 0	Q	
	Has	overview	0	0 0 0 0 0 0 0 0 0	Q		Q.	
		rks accurate	0	Q	Q		9. 01	
		rks neatly and properly	0	Q	Q	Q	Q	
		s for help (in time)	0	Q	Q	Q	Q.	
	🗆 Wo	rks independently	0	Q	Q	0	Q.	
	2001 2520	ws effort	0	Q	Q	9	Q	
		ws involvement	0	Q	Q	Q	0	
	Com	nmunicates well with colleagues	0	Q.	Q	9	Q.	
	Doc	uments precisely	0	Q	Q	Q.	<del>Q</del>	
	1ª ra	ating by:						

Evaluate Competente Flowtab         periode         1         %44         24         Evaluate Competente Flowtab         periode         1         %44         24         Evaluate Competente Flowtab         Periode         1         %44	Evaluation		·			by o	colleagues:										
Meet relevants 50% gebeen         O         O         Sk         O         FK         O         Meet relevants 50% gebeen         O         Meet relevants 50% gebeen         O         Meet relevants 50% gebeen         O <th>Evaluatie Competentie Flowlab</th> <th>period</th> <th>le .1.5кр</th> <th>21. t/m1</th> <th>olet 2</th> <th>,</th> <th>Evaluatie Competentie Flowlab</th> <th>period</th> <th>•.<i>.</i>!g</th> <th>, 2.1. t/m[:</th> <th>10-1</th> <th>21</th> <th>Evaluatie Competentie Flowlab</th> <th>periode</th> <th>.1.90p.</th> <th>21 t/m10kt'21</th> <th></th>	Evaluatie Competentie Flowlab	period	le .1.5кр	21. t/m1	olet 2	,	Evaluatie Competentie Flowlab	period	•. <i>.</i> !g	, 2.1. t/m[:	10-1	21	Evaluatie Competentie Flowlab	periode	.1.90p.	21 t/m10kt'21	
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ompetence-specific															Erasmu	afr
Analysis competence:	Analyse co Na 5 analys panel beha	ses (per	panel) w	ordt be	epaald o	of de co	mpetent	tie voor	r de anal	yse van	het bet	reffende		LLD > Diversen > Training > Trainingsdat	a Date modified	Туре
Analysis competence.							-		-						7/31/2019 4:32 PM	File folde
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						<i>.</i>								2-SCRM	11/4/2021 8:48 AM	File folde
		1	2	3	4	5	6	7	8	9	10	CON	<b>IPETENT</b>	3-MDS	11/4/2021 9:17 AM	File folde
	LST													4-CML	11/4/2021 9:17 AM	File folde
	SCRM													5-SCRAL	11/4/2021 9:36 AM	File folde
	MDS	-												6-LSTP	11/4/2021 10:16 AM	File folde
	SCRAL													7-SST	11/4/2021 11:29 AM	File folde
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	PNH													10-B-CLPD	11/4/2021 1:38 PM	File folde
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	B-CLPD													12-MM MRD	11/4/2021 1:59 PM	File folde
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	MM MRD													14-BCP-ALL MRD	11/4/2021 5:02 PM	File folde
	AML MRD													15-T-ALL MRD	11/4/2021 5:08 PM	File folde
	BCP-ALL MRD													16-ALOT	11/4/2021 5:08 PM	File folde
	T-ALL MRD													17a-Dx AML	3/11/2022 11:00 AM	File folde
	Dx AML	-												17b-Dx AML LAP	3/11/2022 2:07 PM	File folde
	Dx BCP-AL	L												18-Dx BCP-ALL	3/17/2022 9:51 AM	File folde
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	Nadat de c	ompeter	ntie beha	ald is v	oorzov	wel de ui	itroering	als an	nalyse, z	al gesta	rt worde	en met		Cursus Med Immunologie	4/26/2022 1:37 PM	File folde
	de analyse	compet	entie voo	r de w	eekendo	diensten	. Ook hi	ier vinc	dt de be	oordelin	g plaats	door de 0	Coordinator	Fup AML analyseren mag - komt		File fold
	Flowcytom competenti	etne (ot e voord	een doo e analvs	nem a a van h	langewe let betre	ezen pe effende	rsoon). I panel be	wa 5 an ehaald	is. Als c	(per pan it nog n	et zo is.	ut bepaak worden r	d of de nog 5 analyses	Infinicyt 2.0 2019 profiles	7/31/2019 4:32 PM	File fold
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	cu		2	,	-	- 5		-	'	0	9	10	COMPETENT	Weekenddienst competentiefiles 1	3/13/2020 2:07 PM	File folde
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	RUP T	-			1			-						Weekenddienst competentiefiles 4		File folde
	LSTP													- reconductive competendenies 4	·, ·	
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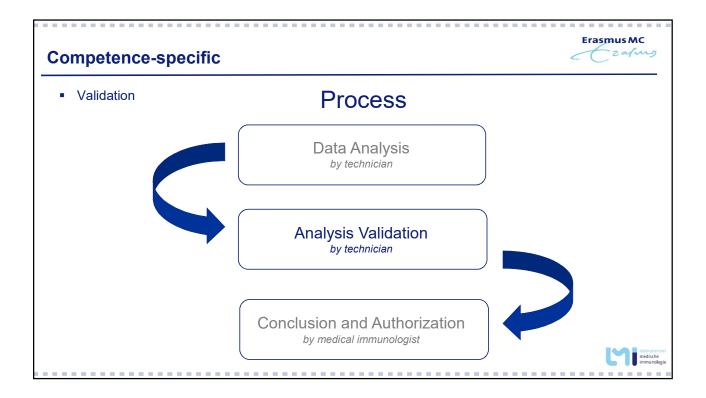
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ompetence-specific										Erasmus MC
<ul> <li>Weekend competence</li> </ul>	Analyse comp Na 5 analyses panel behaald Vink in de tabe aangewezen p	per panel) s. Als dit no de analyse	g niet zo is, v af, de beoor	orden no deling vir	g 5 analys	es uitgevoe	rd.		effende netrie of een door hem	
		1 2	3 4	5	6	7 8	9	10	COMPETENT	
	LST			Ť			۲,			
	SCRM									
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	LSTP	_								
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	PNH RUP T	-		-		-	<u> </u>			
	B-CLPD			-		_	-			
	PCD	-	_			-	-			
	MM MRD	-		-						Fully competent:
	AML MRD									runy compotenti
	BCP-ALL									
	MRD T-ALL MRD	-		-		_	-			
	Dx AML	-		-		-	-			Top class technician:
	Dx BCP-ALL	-								
	Dx T-ALL	-								1 year
	T-CLPD									i yeai
	NK-CLPD									
	MAST									
	Flowcytometrie	petentie vo (of een doo	or de weeken r hem aange	ddienste wezen pa	n. Ookhier ersoon). Na	vindt de be 5 analyses	oordelin (per pa	ng plaats d nel) wordt	door de Coordinator	<u>Good</u> technician: >1 (-2) years
		We	kenddie	nst co	mpete	ntiefiles	1	3/13/2	020 2:07 PM	
	SCRM	_	ekenddie					7/28/2	021 2:21 PM	
	RUP T LSTP	We	ekenddie	nst co	ompete	ntiefiles	3	12/3/2	021 9:26 AM	
	SCRAL	We	kenddie	nst co	ompete	ntiefiles	4	1/12/2	022 4:19 PM	



Competencies	Erasmus MC
□ Specific	
<ul> <li>Flow Labwork</li> </ul>	
<ul> <li>Analysis</li> </ul>	
Analyze data	
<ul> <li>Interpretation of data</li> </ul>	
LIS	
<ul> <li>Acquisition</li> </ul>	
<ul> <li>On-call service/weekend shift</li> </ul>	
<ul> <li>Validation</li> </ul>	
□ General	
<ul> <li>Competence retention by rotation</li> </ul>	
<ul> <li>Regular peer review competence assessment on data</li> </ul>	ta analysis

npetence-general					Erasmus
Competence retention by rot	ation				
<ul> <li>Rotating schedule over the</li> </ul>	different activitie	es: LAB1a/b / L	AB2 / LAB3 /\	/AL	
-	🔶 Flowlab 🗙				
	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	27	28	29 Claudia LAB2+Kwal?	30	1
	Fleur ADV	Claudia Kwal	Fleur LAB1b	Fleur LAB1b Gonnie LAB2	Fleur LAB1b Gonnie vrij
	Jolanda LAB1a Marielle LAB2	Fleur LAB1b Jolanda LAB2	Gonnie LAB1a Jolanda vrij	Marielle LAB1a Romana LAB2	Marielle LAB2 Marielle/Sjoerd VAL
	Marielle/Stijn VAL	Marielle LAb1a	Marielle LAB2	Romana/Gonnie VAL	Romana WB voorbereiden
<ul> <li>Other activities:</li> </ul>	MID Flowst lab Sjoerd ADV	Sjoerd instellen FID/MID Canto + LCS overleg	Marielle/Sjoerd VAL Romana LAB1b/3	RvA bezoek Sjoerd LAB1b/3 + Setup	Sjoerd LAB2 Stijn LAB1a
<ul> <li>Quality</li> </ul>	Stijn LAB2 Thyra ADV	Stijn bestell/moabs/PRI Thyra LAB1b/3	Sjoerd Lyric zaken oa ass Stijn LAB2	Canto Stijn Flowst lab	Thyra LAB1b/3
<ul> <li>Ordering</li> </ul>	Zara-Li LAB1b/3	Zara-Li LAB2	Thyra project Zara-Li Flowst lab	Thyra LAB2	
<ul> <li>Labtrain management</li> </ul>			Zaraici Howsciad		
<ul> <li>Verification antibodies</li> </ul>					
<ul> <li>Flow cytometer management</li> </ul>					
<ul> <li>National and international par</li> </ul>	tnerships				
<ul> <li>Flowstudy Laboratory: Clinica</li> </ul>	1				
<ul> <li>Projects</li> </ul>					
<ul> <li>Teaching</li> </ul>					
- readining					

